



### Activity 3: Assessing Career Interest Alignment in a Future Job/Role

Visit [R1LEARNING.COM](http://R1LEARNING.COM) to download printable Activity Worksheets.

Complete the table below with the 10 activity cards you identified from the card activity.

Discovery Cards Summary			
Activities: Statements from card fronts	Career Interest Type: from colored card backs	Future Job/ Role Alignment (High, Medium, Low)	What question could you ask to clarify if you will get to do this type of work?
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

#### My Career Interest Profile — Complete the table, following the instructions below:

- My Profile % = percentage of cards in each career interest type
  - Future Job/Role Profile % = estimate percentage of each career interest type in your current job/role
  - Gap % = My Profile % minus Future Job/Role Profile %.
- A positive gap indicates alignment; a negative gap indicates interests are out of sync with job/role.

Career Interest Type	Number of Cards	My Profile %	Future Job/ Role Profile %	Gap %
1 <b>Realistic — Hands-on</b>				
2 <b>Investigative — Problem-solving</b>				
3 <b>Artistic — Creativity</b>				
4 <b>Social — Collaboration</b>				
5 <b>Enterprising — Decision-making</b>				
6 <b>Conventional — Structure</b>				
<b>Total</b>	<b>10</b>	<b>100%</b>	<b>100%</b>	

#### Questions to Explore

1. How would you describe your potential alignment with this future job/role?
2. If you are unsure about the job/role, what other questions can you ask that could help you clarify your potential alignment further?